

ORGANIZED JUNE 26, 1896
MEETS 4th WEDNESDAY OF EACH MONTH



BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS

UNION LOCAL No. 8
12034 W. ADLER LANE
Milwaukee, Wisconsin 53214

AFL-CIO
414-476-9370
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April 23, 2021

TO ALL CONTRACTORS AND EMPLOYERS OF
BRIDGE, STRUCTURAL, ORNAMENTAL &
REINFORCING IRON WORKERS
LOCAL UNION NO. 8, AFL-CIO

GREETINGS:

Please be advised effective the first full pay period on or after June 1, 2021 there will be an increase to both wage packages, per the 2019/2022 Agreement covering Iron Workers Local No. 8's territorial jurisdiction of the **Upper Peninsula of Michigan**.

The new rates are as follows: Industrial Rate - \$1.46 increase to Wages, \$0.25 increase to Pension, \$0.23 increase to Health & Welfare, \$0.05 increase to Apprentice & Skill Improvement, and \$0.01 increase to I.M.P.A.C.T. Commercial Rate - \$1.21 increase to wages, \$0.25 increase to Pension, \$0.23 increase to Health & Welfare, \$0.05 increase to Apprentice & Skill Improvement, and \$0.01 increase to I.M.P.A.C.T.

Industrial RATE - Commercial RATE

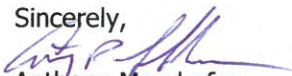
General Foremen - \$3.00 over Journeyman	\$ 39.45	\$ 34.39
Foreman - \$2.00 over Journeyman	\$ 38.45	\$ 33.39
Journeyman (all classifications)	\$ 36.45	\$ 31.39
*Pension	\$ 12.62	\$ 12.62
#Union Individual Account Retirement Fund	\$ 4.75	\$ 4.25
#Health & Welfare (Coverage = \$8.43, HRA = \$1.00)	\$ 9.43	\$ 9.43
*Apprentice & Skill Improvement	\$.60	\$.60
*Mandatory Journeyman Training	\$.25	\$.25
*U.P.C.C. - Labor (.09) Management (.09)	\$.18	\$.18
*C.I.A.P.	\$.15	\$.15
*I.M.P.A.C.T.	\$.23	\$.20
TOTAL JOURNEYMAN PACKAGE	\$ 64.66	\$ 59.07

* Pension, Apprentice & Skill Improvement, Mandatory Journeyman Training, U.P.C.C., C.I.A.P., and I.M.P.A.C.T. benefits paid on all hours worked.

Health & Welfare and Union Individual Account Retirement Fund benefits remitted on hours paid.

PLEASE NOTE: Working Dues Check Off will remain \$2.02 on the Industrial Rate and remain \$1.81 on the Commercial Rate based on all hours paid, (overtime paid at the appropriate rate).

Sincerely,


Anthony Mayrhofer,
Business Manager

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